



John 15:5

**“I am the vine; you are the branches.
If you remain in me and I in you,
You will bear much fruit;
Apart from me you can do nothing.”**

HIS VISION - OUR MISSION

Who are we called to be?

For almost a year, ***His Vision Our Mission*** has been seeking the answer to this question for Wake Forest Baptist Church. Together, we have prayed, listened, dreamed, worshiped, studied Experiencing God and shared in a church-wide summit to discern where God is at work in His world and how we can join Him. This plan does not attempt to provide a comprehensive summary of all of our ministries or specific action plans to achieve the listed goals. Instead, this report is meant to serve as a guide for the ministers, Leadership Council, deacons, ministry council chairs, team leaders, and members of WFBC. All ministry leaders are encouraged to align their ministries with the priorities established by the ***His Vision Our Mission*** process for the next 3-5 years.

Confident of God's leadership and guidance throughout this process, we believe God has called Wake Forest Baptist Church to be:

**... a people who provide for the safety
and well being for all who worship
and minister at WFBC.**

**... a people who are good stewards
that maximize resources and
technology for the sake of the Kingdom.**

**... a people who minister effectively
to children and special needs
populations.**

**... a people who nurture
authentic disciples as we reach
others for Christ.**

"We are called to be God's people, showing by our lives His Grace"
(first line of hymn by Dr. Tom Jackson, WFBC pastor emeritus)

The culmination of the discernment phase of *His Vision Our Mission* was the church-wide Long Range Planning Summit held on May 19, 2018. Listed below are the ministry priorities identified by the Summit participants from the larger list of goals and dreams developed and submitted by WFBC Ministry Councils and Teams:

Rank	Ministry Priority	Score
1.	Safety & Security	1065
2.	Technology	1017
3.	Improve Children's (and Preschool Space)	954
4.	Facilities	946
5.	Children's Ministry Budget	946
6.	Handicap Accessibility	836
7.	Special Needs	789
8.	Support Staff	641
9.	Outreach	631
10.	Development of Stephenson Campus	614
11.	Music Space	582
12.	Discipleship Emphasis	553
13.	Increased Bible Study Options	515
14.	Alternative Worship Service Time	513
15.	Evangelism Training	408

We are called to be...

a people who provide for the safety and well being for all who worship and minister at WFBC.

(Ministry Priorities: 1. Safety & Security, 6. Handicap Accessibility)

Goal 1: Provide enhanced church and WEE Care safety and security policies, procedures and technologies.

Goal 2: Provide improved accessibility for elderly and handicapped individuals to the Sanctuary.

Goal 3: Provide improved signage, greeting and hospitality.

We are called to be...

a people who are good stewards that maximize resources and technology for the sake of the Kingdom.

(Ministry Priorities: 2. Technology, 4. Facilities, 8. Support Staff, 10. Development of Stephenson Campus, 11. Music Space)

Goal 1: Develop improved utilization of technology to support and enhance church ministries.

Goal 2: Develop a comprehensive plan to address current and future facility maintenance concerns.

Goal 3: Implement a Facilities Master Plan Task Force to develop a strategy for providing for current and future ministry needs.

Goal 4: Analyze current staff model and determine needs for future growth.

Goal 5: Align ministry budget with His Vision Our Mission ministry priorities by increasing giving to mission causes.

We are called to be...

a people who minister effectively to children and special needs populations.

(Ministry Priorities: 3. Improve Children's Space, 5. Children's Ministry Budget, 7. Special Needs)

Goal 1: Increase budget for Preschool and Children's ministries.

Goal 2: Provide state-of-the-art learning environment for Preschool and Children's Ministries.

Goal 3: Implement a Special Needs Ministry Team to study and develop a special needs ministry.

We are called to be...

a people who nurture authentic disciples as we reach others for Christ.

(Ministry Priorities: 9. Outreach, 12. Discipleship Emphasis, 13. Increased Bible study options, 14. Alternative Worship Services, 15. Evangelism Training)

Goal 1: Provide increased opportunities for nurturing authentic disciples of Jesus Christ through small groups, training events, Bible studies and mentorships.

Goal 2: Assess need for alternative primary weekly worship service(s).

Goal 3: Establish and support a vibrant College & Young Adult ministry.

Goal 4: Encourage the development and expansion of ministry opportunities including mission trips, special interest ministries and transportation services that will reach our community for Christ.

Conclusion

Many thanks are due to all those who so enthusiastically shared in the ***His Vision Our Mission*** journey. Thank you to all who prayed, completed the Experiencing God Bible Study, participated in the Summit and/or the church-wide listening session and all those who listened and shared in the many small group meetings. We are grateful for the many ways we have experienced God's guidance and heard God's voice through ***His Vision Our Mission***.

It is our prayer that ***His Vision Our Mission*** will result in Kingdom ministry that reaches BEYOND THE WALLS with the love and grace of Jesus Christ. As we hear and follow God's call in the life of our church and in our individual lives we are challenged to GO DEEPER in our faith journeys. As we GO DEEPER in our faith journey we can join where God is already at work in His world and show by our lives His grace. Believing that God is calling us to be a people who provide for the safety of all, a people who are good stewards of our resources, a people who minister effectively to children and special needs populations, and a people who live as authentic disciples reaching others for Christ--- we commit our time, talents, resources and lives to ***His Vision, Our Mission***. The words of Jesus in John 15:5, remind us:

**“I am the vine; you are the branches.
If you remain in me and I in you,
you will bear much fruit;
apart from me you can do nothing.”
John 15:5**

Respectfully submitted October 21, 2018.

Roy Hewitt, LRP Chair
Hollie Hicks
Shannon McNeill, Secretary
Jennifer Taylor

Wayne Bailey
Ned Jones
Angie Pearce

Paula Goodson
Joe Kenney
Steve Shaw
Wanda Wooten

Dr. Bill Slater, Senior Pastor
Rev. Leah Harlow, Minister of Youth and Missions
Rev. Bryant Moxley, Minister of Music and Worship
Dr. Jo Ann Stancil, Minister of Education and Administration